

S.W.A.A.T

(SOUTH WEST ASSESSMENT AND TRAINING)



1 QUIMPERLE ROAD
LISKEARD
CORNWALL
PHONE: 01579 348544

EQUAL OPPORTUNITIES STATEMENT

Aim

S.W.A.A.T aims to create the conditions whereby candidates and staff are treated solely on the basis of their merits, abilities and potential, regardless of gender, colour, ethnic or national origin, age*, socio-economic background, disability, religious or political beliefs, family circumstance, sexual orientation or other irrelevant distinction.

Objective

The declared objective is a teaching and assessment center which is truly open to all sections of the community, and in whose activities all individuals, whether staff or students, are encouraged to participate fully and equally.

Principles

The commitment to an equal opportunities policy is embodied in the following principles:

- 1 Discrimination, direct or indirect, based on a person's gender, colour, ethnic or national origin, age*, socio-economic background, disability, religious or political beliefs, family circumstance, sexual orientation or any other irrelevant distinction, is unjust and immoral.
- 2 In addition to being unjust, such forms of discrimination represent a waste of human resources and a denial of opportunity for individual self-fulfilment.
- 3 Notwithstanding its significant contribution to the widening of educational opportunity, the center acknowledges that, it still reflects patterns of inequality that are widespread in society at large. It is therefore determined through programmes of legally acceptable positive action to increase the level of participation as candidates, staff and clients of those groups that are currently under-represented.
- 4 A successful Equal Opportunities policy requires the active support of the whole centre. The centre therefore intends to seek the commitment and involvement of all sections of staff and students in the implementation of this policy.
- 5 The center intends to encourage good practice in equal opportunities with those external organisations with whom it works.

Action plan

The centre is committed to an action plan to support this policy.

WE TARGET YOUR TRAINING NEEDS